

May 22, 2020



Dear Good Shepherd Communities Employees:

We are nearing the end of May and we are still dealing with the restrictions that were mandated due to the Covid-19 virus. The good news is we are starting to see a reopening plan by the state, and Broome County was one of the first regions to be approved for reopening. The bad news is that Nursing Homes and Assisted Living will not open to phase three which could easily surpass another month.

That means we can must remain vigilant and make sure we are all still social distancing and keeping safe. This will become even harder as the weather warms and we all take advantage of the great outdoors again. Please continue reading the weekly staff letters as they point out new changes to regulations that may benefit you. In addition, we have to perform Covid-19 testing twice a week by an Executive Order from the Governor.

We created the “*We care*” differential in April and extended it to May to say thank you for being here for our residents and each other. I am pleased to let you know that the Board of Directors has authorized me to continue the \$2.00 an hour differential and free meal program through June 30th. That means that each employee (with the exception of senior management) will receive a \$2.00 per hour differential for all hours where the employee has been on site working. In addition, we will also continue to provide a free meal each shift through May 31st as well.

I want to thank you for the quality of care and compassion you provide to our residents every day. You are the reason we are the facility of choice in each of our regions.

Sincerely,

Michael J. Keenan
President/CEO